THE PACE PROGRAM
PROFESSIONAL AND COMMUNITY ENGAGEMENT

PDF with live links at rw360.org/pace

The PACE Program provides professional development resources you can use to teach enhanced emotional intelligence (aka, relational wisdom®) and peacemaking to secular audiences throughout your community. These seminars can equip entire communities with skills that build heathy relationships, reduce conflict, encourage civil dialogue, promote business productivity and improve people's ability to find common ground on controversial issues, skills much needed in today's divisive and polarized climate.

This training is also designed to create opportunities for people to clarify their personal value systems by comparing a Christian worldview to alternative worldviews and to learn how the gospel of Christ can transform lives and promote peace and reconciliation.

In biblical terms, this program is designed to equip Christians to live out Jeremiah 29:7: *"Seek the welfare of the city where I have sent you and pray to the LORD on its behalf, for in its welfare you will find your welfare."*

FREE INTRODUCTORY TRAINING

The initial teaching in this program is delivered through free, live, 1-hour introductory seminars that are customized for eight audiences:

1. Workplace (Articles)
2. Public Servants (Articles)
3. Attorneys (Articles)
4. Nurses/Health Care (Articles)
5. Teachers (Articles)
6. Law Enforcement (Articles)
7. Military (Articles)
8. College (Articles)

PROFESSIONAL CONTENT COMPATIBLE WITH ALL WORLDVIEWS AND FAITHS

These free seminars provide professional quality training on emotional intelligence (EI/EQ) and conflict resolution that is compatible with all worldviews and faiths.

After describing the benefits of emotional intelligence, the seminar introduces the concept of "relational wisdom" (RW), an emotional intelligence paradigm that is enhanced by incorporating individuals' worldviews and personal values. We introduce both a "[values-based" (secular) RW paradigm](values-based), which is compatible with all worldviews and faiths, and a "[faith-based" RW paradigm](faith-based), which is compatible with a Christian worldview.

The seminar then transitions to ways that our worldviews and values guide our approach to conflict resolution. We show that all worldviews, including the three most common religions in the U.S. (Islam, Judaism and Christianity), share many core values, such as the "Golden Rule" and forgiveness, that help to resolve conflict, secure justice and restore peace. These values are illustrated by a compelling true story: How Can You Forgive Me? I Killed Your Baby.

At the end of the pilot seminar, students are offered scholarships for free access to RW360's 8-hour online courses on relational wisdom (values-based or faith-based), which normally cost $49. These scholarships extend to students' spouses, partners and older children, enabling entire families to improve their relational skills and encounter the gospel.

By including secular studies on the benefits of emotional intelligence in diverse professions and vocations, describing both Christian and non-Christian worldviews, commending the conflict resolution systems of other faiths and offering students both secular and faith-based versions of RW360's training, the seminar provides a balanced perspective to diverse audiences, as well as an introduction to a Christian worldview and the gospel of Christ. As a result, this training has been warmly received in a variety of secular settings. [1]

DOUBLE BENEFIT OF EMOTIONAL INTELLIGENCE TRAINING

This training taps into modern society's growing interest in emotional intelligence (EI) which is being promoted in diverse corporate, academic and professional venues (articles). As explained in Relational Wisdom Strengthens Both Families and Businesses, this type of training provides major benefits for both employers and employees because these skills can strengthen relationships both at home and in the workplace. Happy home lives contribute to productive work lives, leading to improved job performance and career advancement, higher employee retention and improved profitability (see Endorsements).[2] Using RW for Organization-Wide Professional Development Training).

ORGANIZATION-WIDE TRAINING

Introductory PACE seminars and the 8-hour follow-up online courses are offered without charge by RW360's PACE instructors to allow organizations to assess the quality of this training. Employers that see value in this professional development training may follow this plan to make it available to their *entire workforce and their families*.

PARTNERING WITH LOCAL CHURCHES

One of the best ways to carry out this type of ministry is through churches or ministries that wish to Use RW for Outreach and Evangelism. To learn how to participate in this program and use it to teach constructive relational skills and share the gospel in your community, see PACE FAQs and PACE Instructor Training.

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[1] RW360's resources fully comply with the EEOC Guidelines on Religious Discrimination and have been taught in many secular settings, including businesses, hospitals, hotels, law firms, military bases, the Pentagon, and to state legislators and congressional staff on Capitol Hill.

[2] Corporate studies have shown that the cost of replacing an employee can range from tens of thousands of dollars to two times an employee's annual salary. Similar studies show that the average cost to an organization for divorcing employees is $8,317 per employee per year due to loss of concentration, absenteeism, shortened work hours, time off for court dates, health issues and reduced staff engagement. Therefore, investing in training that increases employee retention and strengthens employees' families is one of the best financial investments a company can make.

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