

## EMOTIONAL INTELLIGENCE FOR MISSIONS

### SUPPORTING STUDIES

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#### General Observations

71% of missionaries who return home each year leave the field for preventable reasons. In many cases, the reason is relational skill deficits that result in team conflict.

Emotional Intelligence (EI) is a key to reducing team attrition because it helps team leaders and members understand, manage and express emotions and resolve conflict in a Christ-like way. This helps build deeper trust, foster healthier relationships, prevent and resolve conflicts, and authentically share their faith by mirroring Jesus' perfect empathy, self-awareness and relational skills, and leads to more impactful ministry and personal resilience. These improved relational skills help to transform self-centered emotional responses into Spirit-led service, making team members better listeners and more attuned to the needs of people they serve.

#### Relevant Articles and Studies:

1. [The Greatest Enemy of Missionary Careers](#) (2013)
2. [Team Conflict: The Number One Reason Missionaries Go Home](#) (2019)
3. [Ugandan Peacemakers Take on Cattle Rusting, Gun Fights and Range Wars](#)
4. [Emotional Intelligence in Missions](#)
5. [An Aircraft Carrier to the Nations: Becoming a Runway for Sent Ones](#)
6. [Strengthening Emotional Intelligence as a Leaders](#)
7. [EI: An Essential and Valuable Tool for Effective Christian Leadership](#)
8. [Emotional Health for Effective Ministry](#)
9. [3 Ways to Nurture Emotional Intelligence](#)
10. [Why Emotional Intelligence is Biblical Wisdom Rediscovered](#)
11. [The EI of Nehemiah: Why the Best Leaders Weep Before They Build](#)
12. [The Impact of Emotional Intelligence on Church Culture and Community](#)